

Derry City & Strabane

District Council

Comhairle **Chathair Dhoire &** Cheantar an tSratha Báin

Derry Cittie & Stràbane

Destrick Cooncil

Ref: FOI / 715

22 August 2016

Strabane Chroncle

Email: @strabanechronicle.com

Dear Mr

Freedom of Information Act 2000 Request Employee tribunals

I refer to your FOI request as above and respond as follows:

Under the FOI Act can I ask since Derry City and Strabane District Council came into being, including in shadow form, how many employment tribunals have been brought by council staff?

4 tribunals Response:

What was the basis for each tribunal?

Response: 3 x Overtime / Holiday Pay

1 x Unfair Dismissal

How much was paid out in each case?

3 x Overtime/Holiday pay - Subject to confidentiality agreements Response:

1 x Unfair Dismissal - Ongoing

How many cases went to tribunal, how many were withdrawn and how many were settled before they reached tribunal stage?

3 x conciliated and dismissed Response:

1 x Ongoing

If you are dissatisfied with our response you have rights of review and appeal; these rights consist of two review processes.

Firstly our internal review procedure is available by contacting:

John Kelpie Chief Executive Derry City and Strabane District Council 98 Strand Road Derry **BT48 7NN** Tel 028 71253253 or email john.kelpie@derrystrabane.com

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner Wycliffe House Water Lane Wilmslow

CHESHIRE SK9 5AF

Tel: 0303 123 1113 (local rate) or email: casework@ico.org.uk

Yours sincerely

Lead HR Officer