



Derry City & Strabane  
District Council

Comhairle  
Chathair Dhoire &  
Cheantar an tSratha Báin

Derry Cittie & Stràbane  
Destrìck Council

Ref: FOI / 1645

February 16, 2018

Mr

Email: @bbc.co.uk

Dear Mr

### **Freedom of Information Act 2000 Request Living Wage**

I refer to your FOI request as above and respond as follows:

- Does council have a formal policy or any guidance on the payment of the real Living Wage, as set by the Living Wage Foundation, to its staff? If so can you please provide a copy.

**Response:** The Council currently pays the Living Wage Foundation Rate (no formal policy) and applies this rate 1st April every year

- How many workers does the Council currently employ directly? –

**Response:** 1137 which 322 are casuals

- How many workers directly employed by the council are paid less than £8.75 per hour?

**Response:** 160 employees below £8.75 and 277 casuals below £8.75 which will change come 1st April 2018 when the £8.75 living wage is applied

- Of employees – if any - are paid less than this rate, please detail how many are female, how many are male? -

**Response:** Female Employees 31 and Male Employees 129  
Casual Female Employees 124 and Casual Male Employees 153

#### Derry

C/o Council Offices  
98 Strand Road  
Derry  
BT48 7NN

#### Strabane

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47 Derry Road  
Strabane  
BT82 8DY

+44 (0) 2871 253 253  
info@derrystrabane.com  
www.derrystrabane.com

f Derry City & Strabane District Council  
@dcsdcouncil

- If a Living Wage policy is in place, does it also apply to agency and subcontracted staff

**Response:** This applies to agency staff but not subcontracted staff

If you are dissatisfied with our response you have rights of review and appeal; these rights consist of two review processes.

Firstly our internal review procedure is available by contacting:

John Kelpie  
Chief Executive  
Derry City and Strabane District Council  
98 Strand Road  
Derry BT48 7NN  
Tel 028 71253253 or email [john.kelpie@derrystrabane.com](mailto:john.kelpie@derrystrabane.com)

Secondly, you can appeal directly by contacting the Information Commissioner at:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
CHESHIRE SK9 5AF  
Tel: 0303 123 1113 (local rate) or email: [casework@ico.org.uk](mailto:casework@ico.org.uk)

Yours sincerely

**Lead HR Officer**



**Derry**

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